

CONSTITUTION
AND BYLAWS
OF THE
AMERICAN LEGION
MERRILL-MITCHELL
POST 39

206 North Gilbert Road
Gilbert, Arizona 85234-5702
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www.azlegion39.org

Revised March 15, 2005

Amended July 16, 2007

Amended January 19, 2010

Preamble

FOR GOD AND COUNTRY WE ASSOCIATE OURSELVES TOGETHER FOR THE FOLLOWING PURPOSES:

TO UPHOLD AND DEFEND THE CONSTITUTION OF THE UNITED STATES OF AMERICA;

TO MAINTAIN LAW AND ORDER;

TO FOSTER AND PERPETUATE A ONE HUNDRED PERCENT AMERICANISM;

TO PRESERVE THE MEMORIES AND INCIDENTS OF OUR ASSOCIATIONS IN THE GREAT WARS;

TO INCULCATE A SENSE OF INDIVIDUAL OBLIGATION TO THE COMMUNITY, STATE AND NATION;

TO COMBAT THE AUTOCRACY OF BOTH THE CLASSES AND THE MASSES;

TO MAKE RIGHT THE MASTER OF MIGHT;

TO PROMOTE PEACE AND GOOD-WILL ON EARTH;

TO SAFEGUARD AND TRANSMIT TO POSTERITY THE PRINCIPLES OF JUSTICE, FREEDOM AND DEMOCRACY;

TO CONSECRATE AND SANCTIFY OUR COMRADSHIP BY OUR DEVOTION TO MUTUAL HELPFULNESS.

**CONSTITUTION OF THE AMERICAN LEGION
MERRILL-MITCHELL POST #39**

Article I: Name

The name of this organization shall be Merrill-Mitchell Post 39, The American Legion, Incorporated; Department of Arizona.

Article II: Objects

The objects and purposes of this Post shall be to promote the principles and policies as set forth in the foregoing preamble, and the National and Departmental Constitutions of The American Legion.

Article III: Nature

Section 1. This Post is a civilian organization and membership therein does not affect or increase liability for military or police service.

Section 2. This organization shall be absolutely nonpolitical and shall not be used for the dissemination of partisan principles or for the promotion of the candidacy of any person seeking public office or preferment.

Section 3. Rank does not exist in The American Legion; no member shall be addressed by his military or naval title in any meeting of this Post.

Article IV: Membership

Section 1. Eligibility to membership in this Post shall be as prescribed by the National Constitution of The American Legion.

Section 2. Application for membership shall be made in writing under such regulations as may from time to time be prescribed by the Post Executive Committee.

Section 3. All applications for membership shall be acted upon at the next Post meeting following the making of such application, and shall at such meeting, be accepted, rejected or referred for further investigation and consideration. If a majority of the membership present cast their vote against the acceptance of said application, then such application shall be recorded as rejected.

Section 4. Any member of this Post may be expelled for cause by a two-thirds vote of the Executive Committee after charges are preferred under oath in writing, and a fair trial had upon the same, providing further that such trial shall be held in accordance with National and Departmental~~l~~ rules and regulations.

Section 5. No person who has been expelled by a Post shall be admitted to membership in this Post, without the consent of the expelling Post, except that where such consent has been asked for and denied by such Post, may then appeal to the state Executive Committee of the Department of the expelling Post for permission to apply

for membership in this Post, and shall be ineligible for membership until such permission is granted.

Section 6. Nothing in Section 4 or 5 shall deny an applicant or member who has been rejected or expelled to appeal to the Department of Arizona, The American Legion, as provided for in Article XI of the Department Constitution.

Article V: Officers

Section 1. The administrative affairs of this Post of The American Legion shall, except as may be otherwise provided by the Bylaws, be under the supervision of an Executive Committee which shall consist of one (1) elected member per 100 or proportion thereof members in addition to the elected officers of the Post. This Post, by its Bylaws, may provide for such other standing committees as the business of the organization may require.

Section 2. The elected officers of this Post shall be a Post Commander, Senior Vice-Commander, Junior Vice-Commander, a Finance Officer, and one (1) Executive Committee member per 100 or proportion thereof members as provided for in Article V, Section 1.

Section 3. All officers and Executive Committee members shall be elected annually, and they shall hold office until their successors are duly installed or as otherwise provided. The Executive Committee, a two-thirds vote of the whole Executive Committee being necessary to effect such removal, may remove any officer or Executive Committee member for cause.

Section 4. Every member of this Post in good standing shall be eligible to hold office in this Post.

Section 5. The duties of officers and the Executive Committee shall be those usually appertaining to such officers or committee and as further provided in the Bylaws.

Section 6. The Post Commander shall appoint an Adjutant, Chaplain, Judge Advocate, Service Officer Statutory Agent, and Sergeant-At-Arms with the approval of two-thirds vote of the Executive Committee. These appointed officers should not be members of the Executive Committee.

Section 7. Officers elected at the Post annual election will assume their duties at the conclusion of the first Post #39 general membership meeting following the Department Convention.

Article VI: Finance

Section 1. The revenue of the Post shall be derived from membership or initiation fees, from annual membership dues and from such other sources as may be approved by the Post Executive Committee.

Section 2. The amount of such membership or initiation fees and the amount of such annual Post dues shall be fixed and determined by this Post Executive Committee.

Section 3. The Post shall pay to Departmental headquarters the National and Departmental annual membership dues for every member of the Post.

Article VII: Charter Members

Members who joined this Post prior to the issuance of the permanent charter and who signed, or whose names appear on the charter application, shall be known as charter members.

Article VIII: American Legion Auxiliary

Section 1. This Post recognizes an auxiliary organization to be known as the Auxiliary Unit of Merrill-Mitchell Post 39, the American Legion.

Section 2. Membership in the Auxiliary shall be prescribed by the National Constitution of the American Legion Auxiliary.

Article IX: Sons of the American Legion

Section 1. Post 39 recognizes a subsidiary organization to be known as Sons of the American Legion Squadron 39, of Merrill-Mitchell Post of the American Legion.

Section 2. Membership in the Sons of the American Legion shall be as prescribed by the National Constitution of the Sons of the American Legion.

Article X: American Legion Riders

Section 1. Post 39 recognizes a subsidiary organization to be known as the American Legion Riders Post 39, of Merrill-Mitchell Post of the American Legion.

Section 2. Membership in the American Legion Riders shall be as prescribed by the National Constitution of the American Legion Riders.

Article XI: Amendments

Section 1. This Constitution is adopted subject to the provisions of the National Constitution of The American Legion and of the Department Constitution of the Department of Arizona, The American Legion. Any amendment to said National Constitution or Department Constitution, which is in conflict with any provisions hereof, shall be regarded as automatically repealing or modifying the provisions of this Constitution to the extent of such conflict.

Section 2. This Constitution may be amended at any regular Post meeting by vote of two-thirds of the members of said Post attending such regular meeting, providing the proposed amendment shall have been submitted in writing and read at the immediately preceding regular meeting of said Post, and providing, further, written notice shall have been given to all members at least seven (7) days in advance of the date when such amendment is to be voted upon, notifying said members that at such meeting a proposal to amend the Constitution is to be voted upon.

Article XII: Enacting Clause

This constitution of Merrill-Mitchell Post 39, the American Legion, Incorporated, Department of Arizona, approved and adopted by two-thirds (2/3) affirmative vote of the Post members present at a Meeting held this day January 19, 2010, and supersedes any and all previously enacted similar documents.

Joe Heller
Commander

Skip Erickson	Eric McGregory	Brian Armentrout	Jim Takas
Committee Chairman	Committee Member	Committee Member	Adjutant

BYLAWS OF MERRILL-MITCHELL POST #39

The American Legion, Department of Arizona

Article I: Name and Objects

Section 1. The Post existing under these Bylaws is to be known as Merrill-Mitchell Post 39, the American Legion, Incorporated; Department of Arizona.

Section 2. The objects of this Post are as set forth in the Constitution.

Article II: Management

Section 1. The government and management of the Post are entrusted to an Executive Committee as established in Article V, Section 1 and 2 of the Post Constitution. Voting privileges are limited to the elected Executive Committee members as set forth in Article V, Section 1 of the Post Constitution. The Commander/Chairperson is entitled to one vote only.

Section 2. The Executive Committee shall consist of four (4) elected officers plus one (1) Executive Committee member at large for each one hundred or proportion thereof Post members. All officers of this Post shall be elected annually at least thirty-one (31) days prior to the Department Convention and take office at the meeting following the Department Convention.

All elections of officers and Executive Committee members shall be by ballot and the candidate or candidates receiving the highest number of votes shall be elected to the respective office or offices for which they are candidates.

Section 3. All vacancies existing in the Executive Committee, or in any office of the Post for any cause other than the expiration of term, shall be filled by a majority vote of the remaining members of the Executive Committee, and a person so appointed shall hold office for the unexpired term of the member of the committee or officer who is succeeded. A vacancy shall exist when a member at large or officer is absent from three (3) consecutive meetings without prior approval of the Commander or Committee Chairperson, removed for cause, or when an elected officer resigns his/her office.

Article III: Post Executive Committee

Section 1. The Post Executive Committee-elect shall meet for organization and such other business as may come before it at the call of the Post Commander-elect within 10 days after the election of the new officers. Thereafter the Post Executive Committee shall meet at the call of the Commander at least once every month and as often as said commander may deem necessary. The Commander shall call a meeting of the Post Executive Committee upon the joint written request of three or more members of said Post Executive Committee; majority of the members of the Executive Committee shall constitute a quorum thereof.

Section 2. The Post Executive Committee shall hire such employees as may be necessary; shall authorize and approve all expenditures; shall require adequate bonds from all persons having the custody of Post funds; shall hear the reports of Post committee chairs; and generally, shall have charge of and be responsible for the management of the affairs of this Post.

Article IV: Duties of Officers

Section 1. Duties of Post Commander

- A. It shall be the duty of the Post Commander to preside at all meetings of the Post.
- B. To have general supervision over the business and affairs of the Post.
- C. Shall be the chief executive officer of the Post.
- D. Shall make an annual report covering the business of the Post for the year, and recommendations for the ensuing year, which shall be read at the annual meeting and a copy thereof immediately forwarded to the Department Adjutant.
- E. Shall coordinate with the American Legion Riders President for the storage and accountability of the ceremonial rifles and ammunition. The American Legion Riders President shall report to the Finance Officer every month the status and inventory of the ceremonial rifles and ammunition. Shall perform such other duties as directed by the Post.

Section 2. Duties of Senior Vice Commander

- A. Will assume and discharge the duties of the office of Commander in the absence or disability of, or when called upon by the Post Commander.
- B. Is the Chairperson of the Membership Committee.

Section 3. Duties of Junior Vice Commander

- A. Will assume and discharge all of the duties of the Commander in his absence, or disability of, both the Post Commander and Senior Vice Commander, or when called upon by the Post Commander.
- B. Will supervise, coordinate, and administer functions related to kitchen operation.
- C. Will be a member of the House Committee with the special duties of coordination entertainment and special social activities.

Section 4. Duties of the Finance Officer

- A. Shall have charge of all finances.
- B. Shall develop procedures for reporting, accounting for, and safeguarding all Post assets.
- C. Shall render all required reports of a financial nature as may be necessary to comply with local, county, state, or federal law as pertains to Post or club operations.
- D. Is authorized to pay all recurring monthly expenses related to Post or club operation without further approval.
- E. Shall administer Post financial policy, prepare an annual budget, recommend policy on receipts, disbursements and accounting of all Post funds and establishing limits

for funds' retained accounts of all revenue producing Post activities and other policies as required.

F. Shall be responsible for the safeguarding of all Post legal documents and property records, including safety deposit boxes, as required.

G. Shall secure bonding as required for members and/or employees for funds.

H. Shall be Chairperson of the Finance Committee.

I. Shall prepare and submit to the Post a monthly financial statement.

J. Shall receive financial statements from the Sons of American Legion, and Legion Riders every month.

K. Shall review all requests for funds and present said request to the Executive Committee prior to the request being sent to the General Membership.

L. Shall be Chairperson of the Post audit committee. The audit of the Legion financial records shall be chaired by a person appointed by the commander. This person shall not be the Finance Officer.

Section 5. Executive Committee

A. Is generally responsible to the membership for management of the business and administrative affairs of the Post.

B. Shall approve and authorize expenditures for Post operation.

C. Shall require bonding of all persons handling or having custody of Post funds.

D. Shall submit plans for capital investments or improvements to the membership at regular Post meetings for their approval.

E. Shall approve contracts for goods or services as may be required for Post operation.

F. Shall have final authority for hiring or discharging Post or club employees, providing however that this section shall not restrict the club manager, or House Committee from hiring or discharging help as required on a temporary basis.

G. Shall have final authority for acquisition, sale, or lease of fixed assets. If the value of the fixed assets exceeds \$5000 a 2/3 vote shall be required.

Article V: Delegates

Section 1. Post Commander, Senior vice Commander, Junior Vice Commander, Finance Officer, Adjutant, and the Post Officers-elect shall be automatic delegates. The Post Commander shall be Chairperson of the delegation.

Section 2. The balance of the delegation to be chosen from the membership at least one meeting prior to the Department Convention.

Article VI: Appointments and Organization

Section 1. The Post Commander-elect shall within ten (10) days following the annual election call an Executive Committee-elect meeting for the purpose of making appointments and organizing for the next year.

Section 2. The appointed officers shall be Adjutant, Sergeant-at-Arms, Chaplain, Service Officer, Judge Advocate, and Statutory Agent. A Post Historian may be appointed.

Section 3. The appointed Committees and Committee Chairperson shall be Membership, House, Finance, Children and Youth, Boys State, Americanism, Sons of the American Legion, Audit and Public Affairs.

Section 4. Other committees may from time to time be formed as deemed necessary by the Executive Committee.

Section 5. Post Commander shall temporarily appoint a current member to replace any vacancy created by the resignation, removal, or death of an existing member of the Executive Committee. This appointment is valid for a period not to exceed 90 days, or until made permanent by a majority affirmative vote of the Executive Committee.

Section 6. All appointments, other than temporary appointments, shall be made with approval of majority affirmative vote of the Executive Committee.

Article VII: Appointed Officers and their Duties

Section 1. Adjutant

A. Shall have charge of, and maintain a full and correct record of all proceedings of the Post.

B. Shall keep such records, as the District, Department, and National Organization shall require.

C. Shall keep and render to the Post reports of membership, annually or when called upon to do so by the Post Commander.

D. Shall handle all Post correspondence under the supervision of the Post Commander.

E. Shall obtain from the proper Chairperson copies of all Finance, House, Kitchen, S.A.L., Patriots, Legion Riders and other reports as the Executive Committee shall require and will maintain such reports on file in the Post file cabinet.

F. Shall ensure current constitution and By-laws are available on Post website.

Section 2. Sergeant-At-Arms

A. Shall preserve order at all regular Post or special meetings.

B. Shall ensure proper presentation of the colors at meetings and other functions as required.

C. Shall perform such other duties as may be assigned by the Post Commander or Executive Committee.

Section 3. Chaplain

- A. Shall be in charge of the spiritual welfare of the Post.
- B. Shall conduct divine, but non-sectarian services at Post meetings, dedications, funerals, and public functions adhering to the rituals recommended by District, Department, and National organizations of the American Legion.

Section 4. Service Officer

- A. Shall be responsible for bringing to the attention of the Post members the rights and benefits granted them by law.
- B. Shall assist all veterans in obtaining such benefits or service to which they may be entitled, and as they require.
- C. Shall be responsible for Veteran Affairs and Rehabilitation Program.

Section 5. Judge Advocate

- A. Shall provide guidance to the Post concerning matters of a legal nature in Post operation.
- B. Shall procure professional legal counsel when required to do so by the Executive Committee.
- C. Shall act as Parliamentarian at Post meetings.

Section 6. Post Historian

- A. Shall be charged with the individual records and incidents of the Post and Post members.
- B. Will keep an annual record of Post involvement, i.e., scrapbook or Post History Book
- C. Shall perform such other duties as may properly pertain to the office as may be determined by the Post or the Executive Committee.

Section 7. Statutory Agent

- A. May be filled by any member in good standing of American Legion Merrill Mitchell Post 39. In accordance with Arizona law, this person must reside in Arizona and provide written acceptance of this position, to be filed with the Corporation commissions Annual Report. This is a non-voting position if filled by a person not on the Executive Committee as described in these bylaws. Acceptance of this position by a current Executive committee member shall not preclude that individual's voting rights.
- B. Accept any legal notices on behalf of American Legion Merrill Mitchell Post 39.
- C. Notify Commander and Executive committee within 3 days when any such notice is received.

Article VIII: Committees

Section 1. Membership Committee

- A.** Shall consist of the Senior Vice-Commander (Chairperson), Adjutant, and one other member.
- B.** Shall investigate new applicants and transfers for eligibility. (Proof required)
- C.** Shall present new or transferred members for acceptance at regular Post meetings.
- D.** Shall be in charge of initiating new members.
- E.** Shall advise each new/transfer member that the current constitution and By-laws are available on the Post web site, and provide new/transfer member with a paper copy if so requested.
- F.** Shall furnish membership reports as required.
- G.** Shall make recommendations to the membership for "Honorary Life Members". A member must have 41 years or more of continuous membership in order to be considered. Members once voted as "Honorary Life Member" shall be "Honorary Life Members" for perpetuity, as long as they maintain their membership at Post #39.
- H.** Dues for this Organization will be established by the Executive Committee.

Section 2. House Committee

- A.** Shall be appointed by the Post Commander
- B.** Will consist of seven members, chaired by the Jr. Vice, three other legion members, one member of the American Legion Auxiliary, one Sons of American Legion member, and one American Legion Riders member.
- C.** Shall have charge of all matters pertaining to clubroom operation subject to approval of Executive Committee.
- D.** Shall meet at call of the House Committee Chairperson, not less than once monthly.
- E.** Ensure compliance with all federal, state, local and American Legion directives, statutes, ordinances governing private club operations.
- F.** Shall conduct periodic stock inventories, at least monthly, and ensure money handling accounting procedures and fund-disbursements are in accordance with instructions from the Post Finance Officer.
- G.** Shall render such reports as may be required by the Post Finance Officer, Executive Committee or Post Commander.
- H.** The House Committee shall review the qualifications of proposed Club Manager and make the recommendations to the Executive Committee on the hiring of a Club Manager. The Club Manager shall have responsibility of day-to-day operation of the Clubroom under the supervision of the House Committee Chairperson.

I. The House Committee shall have a written document outlining duties and responsibilities of the Club Manager.

J. The House Committee, with the Club Manager, shall have the authority to temporarily hire or discharge such employees as needed for the proper operation of the club, subject to final approval of the Executive Committee.

K. The Club Manager shall be authorized to keep funds and bank accounts as determined by the Post Finance Officer.

L. The House Committee shall draw up and post a code of conduct for members and guests.

M. Shall review and forward the monthly profit and loss statement from the bar manager to the Executive Board.

Section 4. Child Welfare

A. Children and Youth Committee shall consist of Chairperson and three (3) members.

B. Shall maintain contact with local social services, educational, and welfare agencies to assist local needy children.

C. Shall coordinate with the Post Auxiliary and S.A.L. in sponsoring the annual Christmas Party for the needy children in the community.

D. Shall meet at the call of the Chairperson.

Section 5. American Legion Riders

A. Shall consist of the Chairperson and three (3) members.

B. Shall act as supervisory committee for American Legion Riders Post in connection with its organization, activities, and recreational and educational programs.

C. Shall ensure Americanism functions, Section 6 below, are carried out by the American Legion Riders

Section 6. Americanism

A. Shall consist of the American Legion Riders Post 39 organization.

B. Shall make arrangements for proper observance of patriotic occasions.

C. Shall encourage patriotic and civic phases of instruction in schools.

D. Shall foster American ideals through participation in public forums and activities for community and civic betterment.

E. Shall meet at the call of the American Legion Riders President.

F. Shall report to the Executive Board Monthly.

Section 7. Sons of the American Legion

A. Shall consist of the Chairperson and three (3) members.

B. Shall act as supervisory committee for S.A.L. Squadron 39 in connection with its organization, activities, and recreational and educational programs.

C. Shall report to Executive Board monthly.

Section 8. Audit Committee

A. Shall consist of the Chairperson (Finance Officer) and three (3) members.

B. Shall conduct an audit of the financial records and accounts pertaining to all Post and program activities no later than thirty (30) days prior to the annual election.

C. Shall present the result of the audit to the Executive Committee prior to the annual election.

D. Shall perform such other audits at such times as the Executive Committee may direct.

Section 9. Public Affairs Committee

A. The Public Affairs Committee shall be charged with the promotion of public support of the Legion's program by the establishment of proper contact with The American Legion Magazine, Department and National Legion news service and by local publicity of Post programs and activities.

Section 10. Voting on Committees

A. From time to time the Post Commander might appoint an American Legion Auxiliary or Son of the Legion member on a committee. These appointees will have full voting rights.

Section 11. Limitations of Committees

A. The purpose of the committees is to provide recommendations to the Executive Board. No committee except the Executive Committee has the authority to expend or obligate funds.

Article IX: Nominations

Section 1. Candidates for elective office will be nominated at a regular Post meeting not less than sixty (60) days prior to the Department Convention. A nominee for any office must be present at the general meeting to accept the nomination, or shall have delivered written notice to the Post Commander or Adjutant indicating a willingness to serve if elected.

Section 2. Candidates may be written in for office subsequent to nominations being closed.

Section 3. Blank spaces will be provided on the ballot for write-in candidates.

Section 4. All candidates for elected office must present to Adjutant proof of eligibility in the form of a DD214, appropriate ID card or other proof of eligibility.

Article X: Elections

Section 1. Annual Post Elections.

A. Shall be held at least thirty one (31) days prior to the Department Convention. Elections shall be held at the annual meeting with Post general membership meeting to follow.

B. An Election Committee appointed by the Post Commander shall conduct elections.

1. Size of the Committee is discretionary, however, at least two members of the committee will be on duty at all times the polls are open.

2. Candidates for elected office may not serve on this committee.

3. The Adjutant or his designated representative shall be present while the polls are open.

C. A separate tally committee of at least three (3) members will be appointed by the Commander. (Sub-paragraph C-2 also applies to this committee).

1. Shall be from another Post of the American Legion.

2. The tally committee shall count and announce the votes at the Election Day meeting subject to the rules set forth in sub-paragraphs D of this section.

D. Post Officers.

1. The candidate receiving the most votes shall be declared the winner.

2. In case of a tie there shall be an immediate run-off election, by ballot.

3. In case more than two (2) candidates are running for a single office one candidate must have over fifty (50) percent of the votes cast to be declared the winner. If no candidate receives a majority (over 50%) of the vote the candidate with the least amount of votes drops out and the others will have run-off elections until one receives a majority.

4. The Members at Large receiving the most votes will be declared the winners.

Section 2. Voting and Voting Eligibility

A. Election shall take place at the annual meeting in May. Voting will be by secret ballot, the polling place to be at the Post.

B. All current members of Post #39 are eligible to vote. A log will be kept with each member signing his name, and his card number being recorded.

C. A membership receipt shall not be honored.

Section 3. Special Elections

A. The Post Commander will call a special election if he/she determines that it is in the best interest of the Post.

Article XI: Meetings

Section 1. General Meetings

- A. There will be at least 1 General Membership meeting per month, held on the first Tuesday of the month.
- B. The general membership meeting held in May shall also be known as the annual meeting.
- C. A majority of the Executive Committee will constitute a quorum.

Section 2. Executive Committee Meetings

- A. There will be at least 1 Executive committee meeting per month, held on the third Tuesday of the month.
- B. A majority of the Executive committee will constitute a quorum.

Section 3. Special Meetings

- A. May be called by the Post Commander.
- B. A majority of the Executive Committee.
- C. Written notice of special meetings shall be given to all members five (5) days before the date of the scheduled special meeting.

Article XII: Notices

Section 1. Every member shall furnish the Post Adjutant or membership Chairperson with his or her correct mailing address.

Section 2. The Post Adjutant shall cause notice of all meetings to be given far enough in advance that members shall be advised of such meetings.

Section 3. The Post Adjutant shall cause proper notice of the annual nominations and elections to be given at least seven (7) days prior thereto.

Article XIII: Limitations of Liabilities

Section 1. The Post shall incur, or cause to be incurred, no liability nor obligation whatever which shall subject to liability any other Post, subdivision, members of The American Legion, or other individuals, corporations or organizations.

Section 2. No officer, committee Chairperson, Post member, or Post employee shall in any way expend funds or obligate funds of this Post, without prior approval of the Executive Board or Post members at a regular or special meeting. Exception to this rule is the normal recurring monthly and annual expenses and the normal cost of supplies for club, kitchen, etc.

Article XIV: Prohibitions

Section 1. The following prohibitions shall be strictly enforced in this Post.

- A. No elected officer, or appointed officer, or Executive Committee member may be a paid employee of this Post.

B. No elected officer, or appointed officer, or Executive Committee member, or House Committee member may hold a contract with this Post.

C. No immediate family member or domestic partner of an elected or appointed officer or Club Manager shall be under the direct supervision of said parties.

Article XV: Resolutions

Section 1. All resolutions of State or National scope presented to this Post by a committee shall merely embody the opinion of this Post on the subject and copy of same shall be forwarded to the Department headquarters for its approval before any publicity is given or action other than mere passage by the Post is taken.

Article XVI: Rules of Order

Section 1. All proceedings of this Post shall be conducted under and pursuant to *Robert's Rules of Order Newly Revised*, except as herein otherwise provided. Standing Rules may be amended, set aside, added or deleted by a majority vote of the Executive Committee.

Article XVII: Amendments

Section 1. These Bylaws may be amended at any regular Post meeting by a vote of two-thirds of the members of said Post attending such regular meeting: Provided that the proposed amendment:

A. Shall have been submitted in writing and read at the regular meeting prior to the meeting in which the vote will be taken at said Post.

B. That written notice shall have been given to all members at least seven (7) days in advance of the date when such amendment is to be voted upon.

C. Such notice shall state that a proposal to amend the By-Laws is to be voted upon and further state the subject of the proposed amendment.

D. The Bylaws shall be reviewed and amended as required at each passing of two years.

Article XVIII: Enacting Clause

These By-Laws to the Constitution of Merrill-Mitchell Post 39, The American Legion, Incorporated, Department of Arizona approved and adopted by two-thirds (2/3) affirmative vote of the Post members present at a meeting held this day January 19, 2010 and supersedes any and all previously enacted similar documents.

Joe Heller
Commander

Skip Erickson Eric McGregory Brian Armentrout Jim Takas
Committee Chairman Committee Member Committee Member Adjutant

